



PASSION FOR YOUR CAREER



DREAM, DARE, SUCCEED.

Talent is the foundation of our business. That's why many of the most important organizations in the world rely on our services on a continuous basis.



GROW WITHOUT LIMITS

I saw opportunities, designed a plan and shared it with my colleagues at Softtek. I truly believed in it.

Francisco Lara SAP Strategy Officer

First project with Softtek
1989 - CSP Programmer for a Stock Brokerage Firm.

Latest Project
2008 - Head a multimillion dollar organization of nearly 1,500 professionals in Brazil and South

America.
Based in São Paulo, Brasil.



WORK IN AN INTERNATIONAL ENVIRONMENT

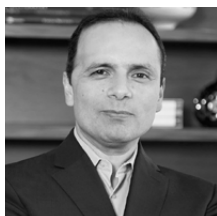
At Softtek it is a reality.

Elsa Melcort Account Delivery Manager

First project with Softtek
1991 - CORE system programmer for regional bank.

Latest Project
2009 - Director of Information Services, Government Sector.

Based in Mexico City.



JOIN AN AUDACIOUS COMPANY

The company has trusted and supported my vision. Being a dreamer is the easy part; staying committed and executing those dreams, that's indeed the challenge.

Beni López Chief Globalization Officer

First project with Softtek
1989 - COBOL Programmer Intern
for a Merchandising Management
System.

Latest Project
2011 - Currently heads Softtek's
globalization efforts.

Based in
New York, US



LEARN THROUGH COLLABORATION

The best part of my role at Softtek is that I have the opportunity to train young undergraduates, and witness their growth and development until they become global competitive professionals.

Antonio Esparza Operation Leader for Near Shore® Services

First project with Softtek
2003 - Provide desktop support to a
Fortune 100 Company.

Latest Project
2Coordinates the ERP talent
development and service delivery
programs.

Based in
Aguascalientes, Mexico.

AWARDS & DISTINCTIONS

- SEI CMMi Level 5
- Six Sigma Corporate Program
- ISO 9001:2008 (for Procurement Services from Aguascalientes, Mexico and for "Design, development, support and IT application improvements" in Argentina)
- ISO 9001:2008 Certification (for Development, Maintenance & Application Support in Brazil)
- Gartner's Magic Quadrant for SAP Application Management Service Providers Worldwide, 2013
- IAOP Global Outsourcing 100 List®, 2014, 2013, 2012, 2011, 2010, 2009
- 2012 "Microsoft Azure Circle Partner of the Year" Award
- Globalization-2010 Award for Performance, GE GDC Program
- 13 SAP Awards of Excellence
- Gartner Best Solution Delivery Award 2004
- BusinessWeek Emerging Outsourcing Players
- The Global Services 100 - Top Company to Watch South of the Border 2007 & 2008 and Top Company to Watch in Latin America 2006 by neolT and Global Services Magazine
- Great Place to Work® Institute's Best Places to Work For: Argentina, Brazil, and Mexico
- Only Latin-American company in Gartner's Magic Quadrant for Offshore Application Services, 2006 & 2007
- Named as a "Strong Performer" for SAP Implementation services by Forrester Research

ABOUT SOFTTEK

Founded in 1982, Softtek is a global provider of process-driven IT solutions with 30 offices in North America, Latin America, Europe and Asia. With 12 Global Delivery Centers in the U.S., Mexico, China, Brazil, Argentina, Spain and India, Softtek helps improve time-to-business-solution, lower costs of existing applications, deliver better engineered and tested applications, and produce predictable outcomes for top-tier corporations in over 20 countries. Through on-site, on-shore and its trademarked Global Nearshore™ service delivery models, Softtek teams with CIOs to constantly increase the business value of IT. Softtek is the creator and a leader of the nearshore industry.

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